

## **CURRICULUM VITAE**

Keith Louis Taylor, Sr.  
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### **EDUCATION**

Ed.D. Columbia University, Teachers College

M.A. Naval Postgraduate School

M.A. City College of New York

B.S. Howard University

### **PROFESSIONAL EXPERIENCE**

NYCD Correction Intelligence Bureau Assistant Commissioner February 2015 to March 2017

Responsibilities included oversight of the Correction Intelligence Bureau with special focus on initiatives designed to develop intelligence for the prevention of gang-related activity; investigations of gang-related incidents within New York City Department of Correction facilities after they occur; and arrest and prosecution of inmates responsible for criminal incidents within. Management of the Correction Intelligence Bureau's intelligence gathering, investigations and arrest processing units. Provided leadership in the achievement of agency priorities including, but not limited to, compliance with legal mandates and minimum standards, ensuring effective and efficient operations, and the optimal application of correctional best practices:

- On an ongoing basis, assess, support and sustain the efforts of the Correction Intelligence Bureau within the purview of the Assistant Commissioner and its executive staff. Established objectives, priorities and benchmarks consistent with Departmental goals; monitored and managed toward improved results. Developed methods for evaluating effectiveness and proposed new procedures based on outcomes.

- Concurrently, undertook, through subordinates, systematic reviews of Correction Intelligence Bureau organizational segments to assess the soundness of their operations. Developed Correction Intelligence Bureau guidelines and subsequently implemented new or revised policies, procedures and protocols where necessary, to enhance performance.
- Developed and strengthened interagency information-sharing and collaboration efforts through the Correction Intelligence Bureau's Fusion Center to enhance intelligence operations and improve coordination for criminal prosecutions.
- Undertook systematic, comprehensive reviews of the Correction Intelligence Bureau's intelligence collection and analyses; evidence collection; case management and tracking; and confidential informant recruitment and management processes.
- Ensured adequate accountability metrics were established within the management review structure to specifically measure intelligence inputs and outcomes.
- Responsible, through subordinates, for the development, implementation, and evaluation of criteria used for Correction Intelligence Bureau personnel recruitment, selection, and retention.
- Maximized the intelligence and gang management contributions of the Correction Intelligence Bureau through measures including enhanced criminal intelligence analysis, confidential informant, and investigations training; case management and tracking training; inmate apprehension and re-arrest training; and electronic surveillance and crime scene preservation training.

NYPD Emergency Service Unit    Sergeant Special Assignment    April 2005 to January 2015

Coordinate all aspects of application process including interviews, physical agility tests and written examinations. Formerly WMD / HazMat Team Supervisor. Supervised NYPD Emergency Service Unit response to terrorist incidents involving chemical, biological, radiological, nuclear or explosive weapons. Directed response for emergency operations including water rescue, high angle rope rescue, high risk warrant executions, dignitary protection counter assault teams, vehicle extrications, tactical entries for armed barricaded perpetrators, and confined space rescue:

- Managed and supervised high-risk warrant apprehension teams for the apprehension of wanted individuals
- Led and supervised dignitary protection counter assault teams for high-value individuals such as POTUS

- Managed multi-agency (local/state/federal) initial investigations of terrorist incidents within NYC
- Participated in classified intelligence briefings for investigations involving incidents of national significance
- Represented the Unit and Department at interagency meetings for the NYC Biowatch Working Group
- CBRNE Branch Leader during major sporting events; conducted multiagency CBRN branch meetings for intelligence gathering / dissemination
- Completed DHS courses in Advanced Tactical / Tactical Commander Operations / Crime Scene Management / Evidence Collection

Police Commissioner's Office

Policy Analyst

June 2002 to March 2005

Developed, executed, and reported on various wide-ranging or targeted organizational analyses. Prepared routine and complex reports. Produced a diverse assortment of publications for governmental and extra-governmental distribution:

- Created, modified and updated Departmental guidelines such as the Expandable Baton Patrol Guide procedure, and National Incident Management System introductory guidelines / Field Operations Guide handbook utilized by Department executives
- Conducted Department liability reduction study in conjunction with the NYC Law Department's Tort Division, resulting in executive staff training specific to reducing liability exposure to the Department
- Conducted a complex citywide arrest processing systems overtime study with NYU Wagner Graduate School students examining NYC's five boroughs by comparing arrest processing times, methods of expediting arrest processing, decreasing officer wait time, and reducing arrest to complaint-sworn times.

Detective Bureau

Detective Supervisor

February 2001 to May 2002

Directed investigations of missing persons. Prepared reports on squad activities for unit's executive staff. Directed response for emergency operations:

- Managed NYPD MELU / OCME multiagency forensic investigations during 9/11 recovery operations from 9/11/01 until site closing on May 30, 2002
- Designed comprehensive electronic missing persons online database proposal for efficient information-sharing between precinct detective squads, OCME and NYPD MELU
- Taught MPS portion of Detective Bureau's Criminal Investigation Course
- Completed IACIS electronic evidence specialist certification course

Internal Affairs Bureau                      Detective Supervisor                      February 1998 to January 2001

Directed internal investigations. Prepared various reports on police activities:

- Managed cases involving serious misconduct / corruption on the part of NYC police officers
- Conducted intelligence-gathering "buy and bust" operations citywide and random / targeted officer corruption integrity tests
- Designed online integrity testing unit proposal for emerging threat of officer criminal behavior on the Internet
- Completed the Department's Internal Investigations Course; NYSP Internal Affairs Course; and the Department's Executive Protection Course

Patrol Services Bureau                      Patrol Supervisor                      March 1997 to January 1998

Implemented strategies designed to foster and improve police-community relations.

Organized Crime Control Bureau      Detective Investigator                      December 1994 to February 1997

Performed in an undercover capacity as part of an enforcement module which conducted narcotics investigations:

- Completed the Department's Street Narcotics Enforcement Course and HIDTA Advanced Narcotics Course

- Successfully conducted 228 narcotics buys within 28 months during “buy and bust” drug operations

Patrol Services Bureau

Patrol Officer

April 1991 to November 1994

Devised strategies with assistance of community, police resources and other city agencies to combat problems particular to assigned area.

## **ACADEMIC TEACHING EXPERIENCE**

*John Jay College*, New York, New York, Assistant Adjunct

Police and Urban Communities – Undergraduate AFR 215 (SP ’23, FA ’23)

*John Jay College*, New York, New York, Assistant Adjunct

African American Journeys – Undergraduate AFR 239 (SP ’23)

*John Jay College*, New York, New York, Assistant Adjunct

Introduction to Police Studies – Undergraduate LPS PSC 101 (FA ’22, FA ’23)

*John Jay College*, New York, New York, Assistant Adjunct

Sex Offenders in the Criminal Justice System – Undergraduate LPS COR 230 (SP ’21/SP’22)

*John Jay College*, New York, New York, Assistant Adjunct

Comparative Correction Systems – Undergraduate LPS COR 303 (SP ’21/SP’22/SP’23)

*John Jay College*, New York, New York, Assistant Adjunct

Policing in a Multiracial and Multicultural City – Undergraduate ANT 130 PD (SP ’20)

*John Jay College*, New York, New York, Assistant Adjunct

Race, Class and Gender in a Correctional Context – Undergraduate LPS COR 320 (SP’19/FA ’20/FA’21/FA’22)

*John Jay College*, New York, New York, Assistant Adjunct

Introduction to Corrections – Undergraduate LPS COR 101 (SP’19/SP’20/FA’21)

*John Jay College*, New York, New York, Assistant Adjunct

The Law and Institutional Treatment – Undergraduate LPS COR 201 (FA’18)

*College of New Rochelle, School of New Resources, New York, New York, Adjunct  
Crime and Deviance – Undergraduate SOC 504A REA (SU'94)*

*Touro College, School of General Studies, New York, New York, Adjunct  
Introduction to Sociology – Undergraduate SAS 103 (SP'94)*

*Touro College, School of General Studies, New York, New York, Adjunct  
Urban Sociology – Undergraduate SAS 221 (FA'93)*

*Touro College, School of General Studies, New York, New York, Adjunct  
Crime and Juvenile Delinquency – Undergraduate SAS 332 (SP'93)*

## **INSTRUCTOR**

*Federal Emergency Management Agency  
National Incident Management System Trainer Instructor*

*New York State Division of Criminal Justice Services  
General Topics Instructor*

*International Association for Continuing Education and Training Instructor*

*Ohio Peace Officer Training Academy  
ASP Tactical Baton Instructor*

## **CONFERENCE PRESENTATIONS**

Taylor, K., (2023). Challenges Presented by Small Arms and Light Weapons. *Presented at United States Mission to the United Nations (April 2023).*

Taylor, K., Pena, M., Baltzersen, R. (2008). Unified Command: Response to Biological Detection System Alerts. *Presented at National Organization of Black Law Enforcement Executives Conference (July 2008).*

## **CERTIFICATIONS**

*Federal Emergency Management Agency  
Master Exercise Practitioner*

Planning Team Manager  
Certified Instructor

*United States Environmental Protection Agency*  
Hazardous Materials Technician

*New York State Academy of Fire Science*  
Hazardous Materials Incident Safety Officer

*New York City Fire Department*  
Emergency Action Plan Director  
Fire Safety Director

*New Jersey State Police*  
Level 3 Hazardous Materials Technician  
Level 5 Onscene Incident Commander

*International Association of Emergency Managers*  
Certified Emergency Manager

*Professional Association of Diving Instructors*  
Open Water Diver

*International Association of Computer Investigative Specialists*  
Electronic Evidence Collection Specialist

*National Security Technologies LLC*  
Radiological Worker I

*American Society of Industrial Security*  
Certified Protection Professional

*ROCO*  
Structural Collapse Rescue Technician

## **LICENSURES**

*New York State*

Emergency Medical Technician- Basic  
Notary Public  
Watch Guard  
Class 4 Controlled Substance Researcher Schedule III  
FBI State/Local Law Enforcement Executives and Elected Officials Secret Security Clearance

## **MILITARY**

*New York State Guard, 56th Area Command*  
Second Lieutenant (2018-2022)  
2022 Recipient, Pandemic Response Service Ribbon

## **PROFESSIONAL AFFILIATIONS**

NYPD Sergeants Benevolent Association

NYPD Honor Legion

NYPD Guardians Association

International Association of Chiefs of Police

International Association of Law Enforcement Planners

International Association of Professional Security Consultants

American Society of Industrial Security

International Association of Emergency Managers

High Technology Crime Investigation Association

National Tactical Officers Association

Kappa Delta Pi Honor Society

Phi Delta Kappa Educational Fraternity

## **CERTIFICATES OF RECOGNITION**

Celebrating Barbadians in the United States of America, Barbados Consulate-General, 2017

New York Carib News, President Faye Rodney, 2016

Murid Islamic Community of America, Serigne Salihu Mbacke, 2012

Sergeants Benevolent Association, President Ed Mullins, 2008

New York State Assembly, Assemblymember Keith Wright, 2008

Federal Bureau of Investigation, Director Robert Mueller III, 2007

NYPD Honor Legion, President William Abromiwitz, 1992