



STATE OF NEW YORK
WORKERS' COMPENSATION BOARD
100 BROADWAY-MENANDS
ALBANY, NY 12241
(877) 632-4996



You were injured at work. What now?

The New York State Workers' Compensation Board has received notice you suffered a workplace injury or illness, so we're preparing a workers' compensation case in your name. You may have already received medical treatment. If you haven't, you should seek medical care as soon as possible.

A Worker's Responsibilities

- You must tell your employer, in writing, when, where and how you were injured. Do this within 30 days of injury.
- *Medical reports are necessary for your case.* Advise your doctors that you have a work-related injury, and give the name of your employer. Do not pay for your care yourself or use other health insurance. Tell your doctor to file reports with the Board and with your employer or its insurance carrier. If your case is disputed, the Board needs a medical report on your injury to begin resolving your claim.

Starting a Case

Once your employer knows of your injury, it must notify this Board by filing a C-2 form. *You should file an employee claim (C-3 form) reporting your injury as soon as possible.* (You **must** notify the Board of your injury or illness within two years.) If you injured the same body part before, or had a similar illness, you must also file a Form C-3.3.

If you haven't already filed a C-3 or C-3.3 (if necessary), there are three ways to do it.

- Visit www.wcb.state.ny.us/content/main/onthejob/howto.jsp to complete the form.
- Complete the enclosed paper forms, and mail them to the Board.
- Call 1-866-396-8314. A Board employee will complete the form with you.

Health Care Bills

Do not pay your doctor or hospital. Those bills are paid by the insurer unless the Board disallows your case. If your case is disputed, the providers are paid when the Board decides your case. If the Board decides against you, or if *you don't pursue a case, you will have to pay the doctor or hospital.*

Your employer's insurance covers medically necessary drugs and equipment your doctor prescribes. You're also entitled to carfare or necessary expenses incurred when traveling for treatment. (Get receipts for those expenses.)

Generally, you can choose any doctor authorized by the Board. You can also use occupational health clinics. However, if your employer's insurer has a preferred provider organization to provide care for workers' compensation injuries, you must get your initial treatment from those providers. If that insurer also has a pharmacy or diagnostic network, you must get service within these networks. If the carrier uses these networks, it must also tell you its service providers and how to use them.

Benefits for Lost Wages

You are entitled to a portion of your lost wages if your injury affects you in one or more ways:

1. It keeps you from work for more than seven days;
2. Part of your body is permanently disabled;
3. Your pay is reduced because you now work fewer hours or do other work.

An employer or insurer can accept your claim and begin paying your lost wage benefit promptly. Sometimes, employers and carriers dispute a claim. When that occurs, the Board strives to resolve most cases within 90 days.

You may hire an attorney or licensed representative, who can be helpful with complex or disputed claims, but it isn't required. The Board sets their fees and they will be deducted from your lost wages award. You or your family should not pay anything directly to your attorney or licensed representative.

If your case is disputed, you may receive disability benefits while the case is heard. You'd pay them back out of your lost wages award. To get a DB-450 form, visit www.wcb.state.ny.us/content/main/forms/db450.pdf or a Board office, or call (800) 353-3092.

Help is Available

People sometimes need help getting back to work. Your employer may have a *return to work* program that can get you back to work in light duty or an alternative position while you heal. An injury can also cause family or financial problems. The Workers' Compensation Board has rehabilitation counselors and social workers to help. Call (877) 632-4996 for more assistance.

What's Next?

Your employer or its insurance carrier will contact you if your claim is accepted. When that happens, your treatment will be paid and lost wage benefits begin. If your case is challenged, the Board will notify you about resolving the case. If more information is necessary, the Board will contact you and tell you how to file it.

Important Contact Information

Workers' Compensation Board	(877)632-4996	General_Information@wcb.state.ny.us
Disability Benefits	(800)353-3092	www.WCB.State.NY.US
NYS Bar Association Lawyer Referral and Information Service	(800)342-3661	lr@nysba.org.



Employee Claim

C-3

State of New York - Workers' Compensation Board

Fill out this form to apply for workers' compensation benefits because of a work injury or work-related illness. Type or print neatly. This form may also be filled out on-line at www.wcb.state.ny.us.

WCB Case Number (if you know it): _____

A. YOUR INFORMATION (Employee)

1. Name: _____
First MI Last
2. Date of Birth: ____/____/____
3. Mailing address: _____
Number and Street/PO Box City State Zip Code
4. Social Security Number: _____ - _____ - _____ 5. Phone Number: (____) _____ 6. Gender: Male Female
7. Will you need a translator if you have to attend a Board hearing? Yes No If yes, for what language? _____

B. YOUR EMPLOYER(S)

1. Employer when injured: _____ 2. Phone Number: (____) _____
3. Your work address: _____
Number and Street City State Zip Code
4. Date you were hired: ____/____/____ 5. Your supervisor's name: _____
6. List names/addresses of any other employer(s) at the time of your injury/illness: _____

7. Did you lose time from work at the other employment(s) as a result of your injury/illness? Yes No

C. YOUR JOB on the date of the injury or illness

1. What was your job title or description? _____
2. What types of activities did you normally perform at work? _____

3. Was your job? (check one) Full Time Part Time Seasonal Volunteer Other: _____
4. What was your gross pay (before taxes) per pay period? _____ 5. How often were you paid? _____
6. Did you receive lodging or tips in addition to your pay? Yes No If yes, describe: _____

D. YOUR INJURY OR ILLNESS

1. Date of injury or date of onset of illness: ____/____/____ 2. Time of injury: _____ AM PM
3. Where did the injury/illness happen? (e.g., 1 Main Street, Pottersville, at the front door) _____

4. Was this your usual work location? Yes No If no, why were you at this location? _____

5. What were you doing when you were injured or became ill? (e.g., unloading a truck, typing a report) _____

6. How did the injury/illness happen? (e.g., I tripped over a pipe and fell on the floor) _____

7. Explain fully the nature of your injury/illness; list body parts affected (e.g., twisted left ankle and cut to forehead): _____

YOUR NAME: _____
First MI Last

DATE OF INJURY/ILLNESS: ____/____/____

D. YOUR INJURY OR ILLNESS *continued*

8. Was an object (e.g., forklift, hammer, acid) involved in the injury/illness? Yes No If yes, what? _____
9. Was the injury the result of the use or operation of a licensed motor vehicle? Yes No
If yes, your vehicle employer's vehicle other vehicle License plate number (if known): _____
If your vehicle was involved, give name and address of your motor vehicle insurance carrier: _____
10. Have you given your employer (or supervisor) notice of injury/illness? Yes No
If yes, notice was given to: _____ orally in writing Date notice given: ____/____/____
11. Did anyone see your injury happen? Yes No Unknown If yes, list names: _____

E. RETURN TO WORK

1. Did you stop work because of your injury/illness? Yes, on what date? ____/____/____ No, skip to Section F.
2. Have you returned to work? Yes No If yes, on what date? ____/____/____ regular duty limited duty
3. If you have returned to work, who are you working for now? Same employer New employer Self employed
4. What is your gross pay (before taxes) per pay period? _____ How often are you paid? _____

F. MEDICAL TREATMENT FOR THIS INJURY OR ILLNESS

1. What was the date of your first treatment? ____/____/____ None received (skip to question F-5)
2. Were you treated on site? Yes No
3. Where did you receive your first off site medical treatment for your injury/illness? none received Emergency Room
 Doctor's office Clinic/Hospital/Urgent Care Hospital Stay over 24 hours
Name and address where you were first treated: _____
_____ Phone Number: (____) _____
4. Are you still being treated for this injury/illness? Yes No
Give the name and address of the doctor(s) treating you for this injury/illness: _____
_____ Phone Number: (____) _____
5. Do you remember having another injury to the same body part or a similar illness? Yes No
If yes, were you treated by a doctor? Yes No If yes, provide the names and addresses of the doctor(s) who treated you and **COMPLETE AND FILE FORM C-3.3 TOGETHER WITH THIS FORM:**

6. Was the previous injury/illness work related? Yes No
If yes, were you working for the same employer that you work for now? Yes No

I am hereby making a claim for benefits under the Workers' Compensation Law. My signature affirms that the information I am providing is true and accurate to the best of my knowledge and belief.

Any person who knowingly and with INTENT TO DEFRAUD presents, causes to be presented, or prepares with knowledge or belief that it will be presented to, or by an insurer, or self-insurer, any information containing any FALSE MATERIAL STATEMENT or conceals any material fact, SHALL BE GUILTY OF A CRIME and subject to substantial FINES AND IMPRISONMENT.

Employee's Signature: _____ Print Name: _____ Date: ____/____/____

On behalf of Employee: _____ Print Name: _____ Date: ____/____/____

An individual may sign on behalf of the employee only if he or she is legally authorized to do so and the employee is a minor, mentally incompetent or incapacitated.

I certify to the best of my knowledge, information and belief, formed after an inquiry reasonable under the circumstances, that the allegations and other factual matters asserted above have evidentiary support, or are likely to have evidentiary support after a reasonable opportunity for further investigations or discovery.

Signature of Attorney/Representative (if any): _____ Date: ____/____/____

Print Name: _____ Title: _____

ID No., if any: R _____ If Licensed Representative, License No.: _____ Expiration Date: ____/____/____



Limited Release of Health Information (HIPAA)

State of New York - Workers' Compensation Board

C-3.3

WCB Case No. (if you know it): _____

To Claimant: If you received treatment for a *previous* injury to the same body part or for an illness similar to the one described in your current Claim, fill out this form. This form allows the health care providers you list below to release health care information about your previous injury/illness to your employer's workers' compensation insurer. The federal HIPAA law (Health Insurance Portability and Accountability Act of 1996) says you have a right to get a copy of this form. If you do not understand this form, talk to your legal representative. If you do not have a legal representative, the Advocate for Injured Workers at the Workers' Compensation Board can help you. Call: 800-580-6665.

To Health Care Provider: A **copy** of this HIPAA-compliant release allows you to disclose health information. If you send records to the employer's workers' compensation insurer in response to this release, also mail copies to the Claimant's legal representative. (If no legal representative is listed below, send copies to the Claimant.) Health care providers who release records must follow New York state law and HIPAA.

This release is:

- **Voluntary.** Your health care provider(s) must give you the same care, payment terms, and benefits, whether you sign this form or not.
- **Limited.** It gives your health care provider(s) permission to release only those health records that are related to the previous illness/condition you describe below.
- **Temporary.** It ends when your current claim for compensation is established or disallowed and all appeals are exhausted.
- **Revocable.** You can cancel this release at any time. To cancel, send a letter to the health care provider(s) listed on this form. Also, send a copy of your letter to your employer's workers' compensation insurer and the Workers' Compensation Board. *Note: You may not cancel this release with respect to medical records already provided.*
- **For records only.** It gives your health care provider(s) listed on this form permission to send copies of your health care records to your employer's workers' compensation insurer.

This form does NOT allow your health care provider(s) to release the following types of information:

- **HIV-related information**
- **Psychotherapy notes**
- **Alcohol/Drug treatment**
- **Mental Health treatment** (unless you check below)
- **Verbal information** (your health care providers may not discuss your health care information with anyone)

Any medical records released will become part of your workers' compensation file and are confidential under the Workers' Compensation Law.

A. YOUR INFORMATION (Claimant)

1. Name: _____
2. Social Security Number: _____ - _____ - _____
3. Mailing Address: _____
4. Date of Birth: ____ / ____ / ____
5. Date of the current injury/illness: ____ / ____ / ____
6. Current injury/illness, including all body parts injured: _____
7. Your legal representative's name and address (if any): _____

Check here if you allow your health care provider(s) to release **mental health care** information.

B. YOUR HEALTH CARE PROVIDER(S) (List all health care providers who treated you for a *previous* injury to the same body part or similar illness. If more than 2 providers attach their contact information to this form.)

1. Provider: _____
2. Phone Number: (____) _____
3. Mailing Address: _____
4. Other provider (if any): _____
5. Phone Number: (____) _____
6. Mailing Address: _____

C. READ AND SIGN BELOW. I hereby request that the health care provider(s) listed above give my employer's workers' compensation insurer copies of all health records related to any previous injury/illness, to all body parts, described above.

Claimant's signature (ink only -- use blue ballpoint pen, if possible.)

Date

If the claimant is unable to sign, the person signing on his/her behalf must fill out and sign below:

Your name

Relationship to Claimant

Signature (ink only -- use blue ballpoint pen, if possible.)

Date

Instructions for Completing Form C-3, "Employee Claim"

Please complete this form and send it to your local Workers' Compensation Board district office (DO) to apply for workers' compensation benefits. The addresses are listed at the bottom of these instructions. If you need additional help in completing this form, contact the Workers' Compensation Board at 1-877-632-4996. You may also fill this form out online at: <http://www.wcb.state.ny.us/>

If you do not have or know your Workers' Compensation Board Case Number, please leave this field blank. It is not required to process your claim. Remember to enter your name and the date of your injury/illness on the top of page two.

Section A - Your Information (Employee):

- Item 1:** Enter your full name, including first name, middle initial, and last name.
- Item 2:** Enter your date of birth in month/day/year format. Include the four digit year.
- Item 3:** Enter your mailing address, including P.O. Box, if applicable, city or town, state, and Zip code.
- Item 4:** Enter your Social Security Number. This is very important to help service your claim faster.
- Item 5:** Indicate the primary contact phone number, including area code. This may include a cell phone number.
- Item 6:** Indicate your gender (Male or Female).
- Item 7:** Board hearings are conducted in English. If you will need a translator to understand the proceeding, the Board will provide one. Check Yes and indicate the language needed.

Section B - Your Employer(s):

- Item 1:** Indicate the employer you were working for at the time you were injured or became ill.
- Item 2:** Enter the phone number for this employer, either a primary contact number or the number for your supervisor.
- Item 3:** Enter the employer's address, including P.O. Box, if applicable, city or town, state, and Zip code.
- Item 4:** Indicate the date you were hired by this employer.
- Item 5:** Enter your direct supervisor's name, whom you report to on a regular basis.
- Item 6:** If you have more than one job, please indicate the names and addresses of all other employers you work for besides the one you were injured at. Please attach a separate sheet if you need more room.
- Item 7:** Check Yes if you lost time from any of your other jobs as a result of your injury or illness; otherwise, check No.

Section C - Your Job on the Date of the Injury or Illness:

- Item 1:** Indicate your current job title or job description (e.g., warehouse worker).
- Item 2:** Indicate your typical work activities for this job (e.g., keeping inventory, unloading trucks, etc.).
- Item 3:** Check the type of job you had.
- Item 4:** Enter your gross pay (before taxes) per pay period.
- Item 5:** Indicate how often you received a paycheck (weekly, bi-weekly, etc.).
- Item 6:** Indicate if you received any tips or lodging in addition to your regular pay. If you did, describe them.

Section D - Your Injury or Illness:

- Item 1:** Enter the date when you were injured or the first date you noticed you became ill. Enter the date in month/day/year format. Include the four digit year. If this is an illness or occupational disease, then skip item 2.
- Item 2:** Enter the time when the injury occurred. Check whether it was AM or PM.
- Item 3:** Indicate the location where the injury/illness occurred, including the address of the building and the physical location in the building where the injury/illness happened.
- Item 4:** Check whether this was your normal work location. If it was not, explain why you were at this location.
- Item 5:** Describe in detail what you were doing at the time of the injury/illness (e.g., unloading boxes from a truck by hand). This explains the events leading up to the injury.
- Item 6:** Describe in detail how the injury/illness occurred (e.g., I was lifting a heavy box off a truck). This should include all people and events involved in the injury/illness.
- Item 7:** Indicate fully the nature and extent of your injury/illness, including all body parts injured. Be as specific as possible. (e.g., I strained my back trying to lift a heavy box. It hurts to bend over or hold even lighter objects now.)
- Item 8:** Indicate if some object was involved in the accident OTHER THAN a licensed motor vehicle. Other objects may include a tool (e.g., hammer), a chemical (e.g., acid), machinery (e.g., forklift or drill press), etc.
- Item 9:** Indicate if a licensed motor vehicle was involved in the accident. If so, check if the motor vehicle involved was yours, your employer's, or a third party's. Include the license plate number (if known). If your vehicle was involved, fill out the name and address of your automobile liability insurance carrier.
- Item 10:** Check if you gave your employer or supervisor notice of your injury or illness. If so, indicate who you gave notice to as well as if it was orally or in writing. Include the date you gave notice.
- Item 11:** Check if anyone else saw the injury happen. If anyone did see it, include their name(s).

Section E - Return to Work:

- Item 1:** If you stopped working as a result of your work-related injury/illness, check Yes and indicate on what date you stopped working. If you have not stopped working, check No and skip to the next section.

Section E - Return to Work (cont):

- Item 2:** If you have since returned to work, check Yes. Also indicate on what date you started working again, as well as if you have returned to your Normal Duties or if you are on Limited or Restricted Duty. (If you have not returned to your full pre-injury or illness work duties, then you are on Limited Duty.)
- Item 3:** If you have returned to work, indicate who you are working for now.
- Item 4:** Enter your gross pay (before tax pay) per pay period for the job you are working at now. Indicate how often you are receiving a paycheck (weekly, bi-weekly, etc.).

Section F - Medical Treatment for This Injury or Illness:

- Item 1:** If you did not receive medical treatment for this injury/illness, check None Received and skip to item 5. Otherwise, enter the date you first received treatment for this injury/illness and complete the rest of this section.
- Item 2:** Check if you were first treated on the job for this injury or illness.
- Item 3:** Check the location where you first received off site medical treatment for your injury or illness. Include the name and address of the facility as well as the phone number (including area code).
- Item 4:** If you are still receiving ongoing treatment for the same injury or illness, check Yes and indicate the name and address of the doctor(s) providing treatment as well as the phone number (including area code); otherwise check No.
- Item 5:** If you believe you already had an injury to the same body part or a similar illness, check Yes and indicate if you were treated by a doctor for this injury or illness. If you were treated by a doctor, indicate the name(s) and address(es) of the doctor(s) whom provided care and **complete and file Form C-3.3 together with this form.**
- Item 6:** If you had a previous injury or illness, check if your previous injury or illness was work-related. If Yes, check if the injury or illness happened while working for your current employer.

Sign Form C-3 in the place provided for "Employee's Signature on page 2, print your name, and enter the date you signed the form. If a third-party is signing on behalf of the employee, that person should sign on the second signature line. If you have legal representation, your representative **must** complete and sign the attorney/representative's certification section on the bottom of page 2.

What Every Worker Should Do in Case of On-The-Job Injury or Occupational Disease:

1. Immediately tell your employer or supervisor when, where and how you were injured.
2. Secure medical care immediately.
3. Tell your doctor to file medical reports with the Board and with your employer or its insurance carrier.
4. Make out this claim for compensation and send it to the nearest Workers' Compensation Board Office. (See below.) Failure to file within two years after the date of injury may result in your claim being denied. If you need help in completing this form, telephone or visit the nearest Workers' Compensation Board Office listed below.
5. Go to all hearings when notified to appear.
6. Go back to work as soon as you are able; compensation is never as high as your wage.

Your Rights:

1. Generally, you are entitled to be treated by a doctor of your choice, provided he/she is authorized by the Board. If your employer is involved in a preferred provider organization (PPO) arrangement, you must obtain initial treatment from the preferred provider organization which has been designated to provide health care services for workers' compensation injuries.
2. DO NOT pay your doctor or hospital. Their bills will be paid by the insurance carrier if your case is not disputed. If your case is disputed, the doctor or hospital must wait for payment until the Board decides your case. In the event you fail to prosecute your case or the Board decides against you, you will have to pay the doctor or hospital.
3. You are also entitled to be reimbursed for drugs, crutches, or any apparatus properly prescribed by your doctor and for carfares or other necessary expenses going to and from your doctor's office or the hospital. (Get receipts for such expenses.)
4. You are entitled to compensation if your injury keeps you from work for more than seven days, compels you to work at lower wages, or results in permanent disability to any part of your body.
5. Compensation is payable directly and without waiting for an award, except when the claim is disputed.
6. Injured workers or dependents of deceased workers may represent themselves in matters before the Board or may retain an attorney or licensed representative to represent them. If an attorney or licensed representative is retained, his/her fee for legal services will be reviewed by the Board and if approved will be paid by the employer or insurance company out of any compensation benefits due. Injured workers or dependents of deceased workers should not directly pay anything to the attorney or licensed representative representing them in a compensation case.
7. If you need help returning to work, or with family or financial problems because of your injury, contact the Workers' Compensation Board office nearest you and ask for a rehabilitation counselor or social worker.

This form should be filed by sending directly to the appropriate WCB district office (DO) at the address listed below:

Albany DO - 100 Broadway-Menands, Albany NY 12241 (866) 750-5157 (for accidents in the following counties: Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington)

Binghamton DO - State Office Building, 44 Hawley Street, Binghamton NY 13901 (866) 802-3604 (for accidents in the following counties: Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Sullivan, Tioga, Tompkins)

Buffalo DO - 295 Main Street, Suite 400, Buffalo NY 14203 (866) 211-0645 (for accidents in the following counties: Cattaraugus, Chautauqua, Erie, Niagara)

Rochester DO - 130 Main Street West, Rochester NY 14614 (866) 211-0644 (for accidents in the following counties: Allegany, Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Steuben, Wayne, Wyoming, Yates)

Syracuse DO - 935 James Street, Syracuse NY 13203 (866) 802-3730 (for accidents in the following counties: Cayuga, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence)

Downstate Centralized Mailing - PO Box 5205, Binghamton NY, 13902-5205 for all DO's in NYC (800) 877-1373; in Hempstead (866) 805-3630; in Hauppauge (866) 681-5354; in Peekskill (866) 746-0552 (for accidents in the following counties: Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester)

C-3.0 (1-11)

**THE CITY OF NEW YORK
WORKERS' COMPENSATION CLAIM INITIATION
EMPLOYEE STATEMENT**

FISA FORM WCS-110 (1/01)

CLAIM NUMBER

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INJURED EMPLOYEE NAME			SOCIAL SECURITY NUMBER		
FIRST NAME	M.I.	LAST NAME			

EMPLOYEE'S ADDRESS	STREET LOCATION	APT #, FL.#, BOX #
	BORO, CITY OR TOWN	STATE ZIP

DATE OF ACCIDENT / INJURY MM-DD-YYYY	TIME OF ACCIDENT HH-MM AM PM	WORK TEL # (AREA CD)	EXTENSION
HOME TEL # (AREA CD)	DATE OF STATEMENT MM-DD-YYYY	# OF WITNESS(ES)	

SUPERIOR NOTIFIED			
FIRST NAME	M.I.	LAST NAME	DATE FIRST NOTIFIED MM-DD-YYYY
TITLE		WORK TEL # (AREA CD)	EXTENSION

DESCRIBE LOCATION WHERE ACCIDENT OCCURRED

CONTINUATION #1 ATTACHED

DESCRIBE FULLY HOW ACCIDENT OCCURRED

CONTINUATION #2 ATTACHED

DESCRIBE OBJECT OR SUBSTANCE THAT CAUSED INJURY

CONTINUATION #3 ATTACHED

DESCRIBE NATURE AND EXTENT OF INJURY (INCLUDING AFFECTED BODY PARTS)

CONTINUATION #4 ATTACHED

NAME (PLEASE PRINT)	TITLE	TEL.#
SIGNATURE	DATE	

THE CITY OF NEW YORK

Election of Rate of Charge Against Annual and/or Sick Leave Balances For Absence Due To Injury Sustained in the Performance of Official Duties

(Pursuant to Regulation 7.0 of the Leave Regulations for employees who are under the Career and Salary Plan)

INSTRUCTIONS: *The injured employee, or an authorized person acting in his behalf, should submit this election notice (in duplicate) to the head of his department or agency within the first seven calendar days of absence due to injury sustained in the performance of official duties.*

I, _____, employed in _____,
(Print name of injured employee) **(Print name of city department or agency)**

in a position which is subject to the Leave Regulations for employees who are under the Career and Salary Plan, or my authorized agent, do hereby elect the option designated below, subject to the conditions attached thereto as the one to be applied in determining the charge, if any to be made against my annual and/or sick leave balances for absence due to injury sustained in the performance of my official duties:

(Check one option only)

OPTION 1: I elect to receive the difference between the amount of my weekly salary and the compensation rate, subject to the following conditions:

- (a) A pro-rated charge shall be made against my sick leave and/or annual leave balances equal to the number or working days absence less the number or working days represented by the Workers' Compensation payments, and:
- (b) My accrued sick leave and/or annual leave balances, or such leave credits advanced to me in accordance with the Career and Salary Plan Leave Regulations are adequate to meet the charges made against them for supplementary pay, and:
- (c) The injury sustained by me was not the result of my willful gross disobedience of salary rules or my willful failure to use a safety device, nor was I under the influence of alcohol or narcotics at time of injury, nor did I willfully intend to bring about injury or death upon myself or another, and:
- (d) Such medical examinations will be undergone by me as are requested by the Workers' Compensation Division of the Law Department and my agency, and when found fit for duty by said physicians, I shall return to my employment.

OPTION 2: I elect to receive Workers' Compensation benefits in their entirety as of _____ with no charge or additional charge against sick and/or annual leave.

Injured employee's signature	Date	
This section should be completed only if the injured employee cannot sign and must designate an authorized person to sign in his behalf.	Authorized designee's name (print)	
	Authorized designee's address	
	Authorized designee's signature	Date
	Witness' name (print)	
	Witness' address	
Witness' signature	Date	

Employing Department should forward duplicate copy to Workers' Compensation Division of Law Department.

**THE CITY OF NEW YORK
WORKERS' COMPENSATION CLAIM INITIATION
WITNESS STATEMENT**

FISA FORM WCS-120 (8/00)

CLAIM NUMBER

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INJURED EMPLOYEE NAME

SOCIAL SECURITY NUMBER

FIRST NAME	M.I.	LAST NAME			

WITNESS INFORMATION

FIRST NAME	M.I.	LAST NAME	SOCIAL SECURITY NUMBER

STREET LOCATION (INCLUDE APT / FL #)

HOME ADDRESS

BORO, CITY OR TOWN STATE ZIP PLUS 4

WORK TEL # (AREA CD)

HOME TEL# (AREA CD)

ARE YOU A CITY EMPLOYEE? YES NO

RELATIONSHIP TO INJURED

DATE OF ACCIDENT / INJURY

MONTH	DAY	YEAR

TIME OF ACCIDENT

HOUR	MINUTE	AM	PM

LIST OTHER PERSONS WHO ALSO MIGHT HAVE WITNESSED ACCIDENT

FIRST NAME	M.I.	LAST NAME

ATTACH NAMES OF ADDITIONAL WITNESSES

CONTINUATION ATTACHED

DESCRIPTION OF ACCIDENT - INCLUDING LOCATION

CONTINUATION ATTACHED

NAME (PLEASE PRINT)	TITLE	TEL.#
SIGNATURE	DATE	

Supervisor's/Agency - "REPORT OF INJURY"

FISA FORM WCS-100 (4/09)

(CONTINUED ON REVERSE SIDE)

INJURED EMPLOYEE NAME

EMPLOYEE ID

FIRST NAME

M.I.

LAST NAME

First name input field

M.I. input field

Last name input field

Employee ID input field

EMPLOYEE'S ADDRESS

STREET LOCATION

APT #, FL.#, BOX #

BORO, CITY OR TOWN

STATE

ZIP

Date of accident / injury input fields

Time of accident input fields

Was employee absent due to injury? input fields

Initial absence date input fields

Initial absence time input fields

Time employee began work input fields

Is employee expected to return to work? input fields

Injured worker's work week input fields

Has employee returned to work? input fields

Return to work date input fields

Was employee paid for a full day on the day of the injury/illness? input fields

Has the employee given you notice of injury/illness? input fields

IF YES, NOTICE WAS GIVEN TO:

ORALLY IN WRITING

Date notice provided input fields

SUPERVISOR'S

FIRST NAME

M.I.

LAST NAME

Supervisor's first name input field

Supervisor's M.I. input field

Supervisor's last name input field

TITLE

(AREA CD)

WORK TELEPHONE #

EXTENSION

Supervisor's title input field

Area code input field

Work telephone number input field

Work telephone extension input field

Supervisor's extension input field

Was accident on employer's premises? input fields

Did accident occur during work hours? input fields

Did accident occur during lunch break? input fields

Was employee traveling to/from work? input fields

Was employee traveling between work sites? input fields

Did accident occur at normal work site location? input fields

IF NO, EXACT LOCATION AND COUNTY OF ACCIDENT REQUIRED

IF ACCIDENT DID NOT OCCUR AT NORMAL WORK SITE, AN EXPLANATION OF WHY EMPLOYEE WAS AT ACCIDENT SITE IS REQUIRED

Was employee on special or work related field assignment? input fields

IF YES, DESCRIBE FIELD ASSIGNMENT

CONTINUATION #1 ATTACHED

Was injury witnessed by supervisor? input fields

INJURY DESCRIPTION AS WITNESSED BY SUPERVISOR OR AS REPORTED MUST BE PROVIDED BELOW

CONTINUATION #2 ATTACHED

Did employee follow standard procedures at time of accident? input fields

IF NO, DETAILS REQUIRED

CONTINUATION #3 ATTACHED

Did employee's action or behavior contribute to the accident? input fields

IF YES, DETAILS REQUIRED

CONTINUATION #4 ATTACHED

Are disciplinary actions pending or considered against employee? input fields

IF YES, DETAILS REQUIRED

CONTINUATION #5 ATTACHED

Does the agency recommend to controvert? input fields

IF YES, DETAILS REQUIRED

CONTINUATION #6 ATTACHED

Are you aware of pre-existing conditions? input fields

IF YES, EXPLAIN CONDITION(S)

CONTINUATION #7 ATTACHED

What was the date of employee's first treatment? input fields

WHERE DID THE EMPLOYEE RECEIVE FIRST MEDICAL TREATMENT FOR THIS INJURY/ILLNESS?

ON SITE DOCTOR'S OFFICE EMERGENCY ROOM CHILD/HOSPITAL/URGENT CARE HOSPITAL STAY OVER 24 HOURS UNKNOWN

WHO TREATED THE EMPLOYEE AND WHERE?

Is the employee still being treated for this injury/illness? input fields

IF YES, PLEASE ENTER THE NAME AND ADDRESS OF TREATING DOCTOR(S) IN THE DOCTOR SECTION BELOW.

To your knowledge, did the employee have another work-related injury to the same body part or a similar illness while working for you? input fields

IF YES, NAME THE DOCTOR(S) WHO TREATED THE PREVIOUS INJURIES/ILLNESSES (IF KNOWN):

DOCTOR

NAME

FIRST

M.I.

LAST

Doctor's first name input field

Doctor's M.I. input field

Doctor's last name input field

ADDRESS

STREET LOCATION

BORO, CITY OR TOWN

STATE

ZIP

PLUS 4

Doctor's street location input field

Doctor's borough/city/town input field

Doctor's state input field

Doctor's zip input field

Doctor's plus 4 input field

DOCTOR

NAME

FIRST

M.I.

LAST

Doctor's first name input field

Doctor's M.I. input field

Doctor's last name input field

ADDRESS

STREET LOCATION

BORO, CITY OR TOWN

STATE

ZIP

PLUS 4

Doctor's street location input field

Doctor's borough/city/town input field

Doctor's state input field

Doctor's zip input field

Doctor's plus 4 input field

ADDITIONAL INFORMATION: _____

WAS AN OBJECT (E.G HAMMER, ACID) INVOLVED IN THE INJURY/ILLNESS? YES NO

IF YES, WHAT WAS IT? _____

INJURY DESCRIPTION (SEE CODE TABLE FOR DETAILED INJURY, CAUSE & BODY PART DESCRIPTION CODE BREAKDOWN)

NATURE OF INJURY	INJURY TYPE		INJURY CODE	DESCRIPTION
	SI <input type="checkbox"/> SPECIFIC INJURY	OD <input type="checkbox"/> OCCUPATIONAL DISEASE	<input type="text"/>	

CONTINUATION #8 ATTACHED

CAUSE OF ACCIDENT CAUSE CODE CAUSE TYPE

(CHECK ONE) EXPOSURE(EX) FALL/SLIP(FS) STRIKING AGAINST/STEP ON(SA) CAUGHT BETWEEN(CB) MOTOR VEHICLE(MV)

STRUCK/INJURED(\$K) CUT/PUNCTURE(CP) STRAIN/INJURED (SN) MISCELLANEOUS CAUSE(MS)

DESCRIPTION _____ CONTINUATION #9 ATTACHED

BODY PART(S) AFFECTED (INDICATE INJURED BODY PART CODE, DESCRIPTION AND SIDE(S) AFFECTED, IF APPLICABLE)

	BODY SECTION CODES	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>
	HN (HEAD/NECK)	PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH	PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH	PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH
	UE (UPPER)	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>
	TR (TRUNK)	PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH	PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH	PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH
	LE (LOWER)	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>	BODY SECTION <input type="text"/>	DESCRIPTION: <input type="text"/>
		PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH	PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH	PART CODE <input type="text"/>	<input type="checkbox"/> LEFT <input type="checkbox"/> RIGHT <input type="checkbox"/> BOTH

EMPLOYEE'S JOB DESCRIPTION

JOB TASK AT TIME OF INJURY FUNCTIONAL TITLE & DESCRIPTION (ATTACH JOB DESCRIPTION IF AVAILABLE) _____

EMPLOYEE'S JOB WAS (CHECK ONE): FULL TIME PART TIME

TYPICAL WORKDAY (8 HR. MAX.)

SITTING	STANDING		WALKING			
	HR	MIN	HR	MIN	HR	MIN
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

TYPICAL WORKDAY TASKS INDICATE WORKDAY ACTIVITY %	ACTIVITY	0% (N/A)	10% (MINIMAL)	20% (OCCASIONAL)	35% (MODERATE)	50% (FREQUENT)	70-100% (CONTINUOUS)
	BENDING / SQUATTING	A	B	C	D	E	F
	CLIMBING	A	B	C	D	E	F
	KNEELING	A	B	C	D	E	F
	LIFTING * Complete Lifting Detail Section	A	B	C	D	E	F
	REACHING ABOVE SHOULDER	A	B	C	D	E	F
	PUSH / PULL	A	B	C	D	E	F

*LIFTING LIFTING DETAILS		0% (N/A)	10% (MINIMAL)	20% (OCCASIONAL)	35% (MODERATE)	50% (FREQUENT)	70-100% (CONTINUOUS)
	UP TO 10 POUNDS	A	B	C	D	E	F
	11 TO 20 POUNDS	A	B	C	D	E	F
	21 TO 30 POUNDS	A	B	C	D	E	F
	31 TO 50 POUNDS	A	B	C	D	E	F
	OVER 50 POUNDS	A	B	C	D	E	F

INDICATE THE PERCENTAGE OF WEIGHT LIFTED PER CATEGORY DURING A TYPICAL WORKDAY

IS KEYBOARD USED? YES NO IF YES, HOW MANY HRS PER WEEK?

ARE HANDS USED FOR NON KEYBOARD REPETITIVE MOTION? YES NO IF YES, EXPLAIN WHAT OTHER REPETITIVE MOTIONS ARE PERFORMED? _____

IS CLAIMANT A SEASONAL EMPLOYEE? YES NO

DID ACCIDENT INVOLVE A MOTOR VEHICLE? YES NO IF YES, WAS VEHICLE REGISTERED TO THE CITY OF NEW YORK? YES NO USE OF CITY VEHICLE AUTHORIZED? YES NO EMPLOYEE STRUCK BY CITY VEHICLE? YES NO EMPLOYEE DRIVING A CITY VEHICLE? YES NO

WAS INJURED ON PUBLIC TRANSPORTATION? YES NO IF YES, EXPLAIN _____ DOES EMPLOYEE OWN THE VEHICLE? YES NO WAS EMPLOYEE A VEHICLE PASSENGER? YES NO

CONTINUATION #12 ATTACHED

DID EMPLOYEE DIE FROM INJURY? YES NO IF YES, ANSWER THE FOLLOWING QUESTIONS

DATE EMPLOYEE DIED MONTH DAY YEAR TIME EMPLOYEE DIED HOUR MINUTE AM PM

NAME OF NEAREST RELATIVE FIRST M.I. LAST NAME

RELATIONSHIP HOME TELEPHONE #

ADDRESS STREET LOCATION (INCLUDE APT/FL#)

BORO, CITY OR TOWN STATE ZIP PLUS 4

IDENTIFY PERTINENT DOCUMENTATION (e.g. Police Report, Safety Reports, etc.) _____ CONTINUATION #10 ATTACHED

WAS INJURY CAUSED BY ASSAULT ON THE JOB? YES NO IF YES, PROVIDE INFORMATION BELOW

ASSAILANT WAS: CO - WORKER FRIEND, FAMILY OR ACQUAINTANCE CLIENT OTHER _____

OFFENDER OWNER / OPERATOR OUTSIDE CONTRACTOR

ASSAULTED BY NAME OF ASSAILANT FIRST M.I. LAST NAME

ADDRESS STREET LOCATION (INCLUDE APT/FL#)

BORO, CITY OR TOWN STATE ZIP PLUS 4

HOME TELEPHONE # WORK TELEPHONE # EXTENSION

CAN YOU PROVIDE DETAILED EVENTS PRECEDING ASSAULT? YES NO IF YES, EXPLAIN _____ CONTINUATION #11 ATTACHED

DID ASSAULT INVOLVE A PERSONAL MATTER? YES NO IF YES, EXPLAIN _____ CONTINUATION #12 ATTACHED

DID ASSAULT INVOLVE WORK RELATED MATTER? YES NO IF YES, EXPLAIN _____ CONTINUATION #13 ATTACHED

DID THE EMPLOYEE START, PROVOKE OR PROLONG THE ASSAULT IN ANY WAY? YES NO IF YES, EXPLAIN _____ CONTINUATION #14 ATTACHED

PREPARED BY (Please Print) _____ TITLE _____

SIGNATURE _____ TEL # _____ DATE _____

NATURE OF INJURY

SI SPECIFIC INJURY	02 AMPUTATION	16 DISLOCATION	30 FREEZING	40 LACERATION (CUT)	49 SPRAIN
	03 ANGINA PECTORIS (Chest Pains)	19 ELECTRIC SHOCK	31 HEARING LOSS, TRAUMATIC	41 MYOCARDIAL INFARCTION (Heart Attack)	52 STRAIN
	04 BURN	22 ENUCLEATION (To Remove Eye Tumor, Etc)	32 HEAT PROSTRATION	43 PUNCTURE	54 ASPHYXIATION
	07 CONCUSSION	25 FOREIGN BODY	34 HERNIA	46 RUPTURE	55 VASCULAR LOSS
	10 CONTUSION	28 FRACTURE	36 INFECTION	47 SEVERANCE (CUT OFF)	58 VISION LOSS
13 CRUSHING		37 INFLAMMATION		59 ALL OTHER	
OD Occupational Disease	60 DUST DISEASE	64 SILICOSIS	68 DERMATITIS	72 HEARING LOSS (Non-Traumatic)	76 VDT RELATED DISEASE
	61 ASBESTOSIS	65 RESPIRATORY DISORDERS (Gas, Fumes etc)	69 MENTAL DISORDER	73 CONTAGIOUS DISEASE	77 MENTAL STRESS
	62 BLACK LUNG	66 POISONING - CHEMICAL	70 RADIATION	74 CANCER	78 CARPAL TUNNEL SYNDROME
	63 BYSSINOSIS	67 POISONING - METAL	71 ALL OTHER OCCUPATIONAL DISEASE	75 AIDS	80 ALL OTHER CUMULATIVE INJURIES

CAUSE OF ACCIDENT

EX EXPOSURE	CP CUT/PUNCTURE	MV MOTOR VEHICLE	SA STRIKING AGAINST OR STEPPING ON	MS MISCELLANEOUS CAUSES
01 ACID OR CHEMICALS	15 BROKEN GLASS	45 COLLISION WITH OTHER VEHICLE	65 MOVING PART(S) OF MACHINERY	84 ELECTRIC CURRENT CONTACT
02 CONTACT WITH HOT OBJECT	16 HAND TOOL/UTENSIL (NONPOWERED)	46 COLLISION WITH FIXED OBJECT	66 OBJECT BEING LIFTED/HANDLED	85 ANIMAL OR INSECT
03 TEMPERATURE EXTREMES	18 POWERED HAND TOOL/APPLIANCE	47 CRASH OF AIRPLANE	67 SAND, SCRAP OR CLEANING OPERATION	86 EXPLOSION OR FLARE BACK
04 FIRE OR FLAME	19 MISCELLANEOUS	48 VEHICLE UPSET	68 STATIONARY OBJECT	87 FOREIGN BODY IN EYE
05 STEAM OR HOT FLUID		50 MISCELLANEOUS	69 STEPPING ON SHARP OBJECT	89 ROBBERY/CRIMINAL ASSAULT
06 DUST/GASSES/FUMES/VAPORS			70 MISCELLANEOUS	97 REPETITIVE MOTION
07 WELDING OPERATION				98 CUMULATIVE (ALL OTHER)
08 RADIATION				99 OTHER
09 MISCELLANEOUS				
CB CAUGHT IN OR BETWEEN	FS FALL OR SLIP	SN STRAIN OR INJURY	SK STRUCK OR INJURED BY	
10 MACHINE OR MACHINERY	25 FROM DIFFERENT LEVEL	54 JUMPING	75 FALLING/FLYING OBJECT	
12 OBJECT HANDLED	26 FROM LADDER OR SCAFFOLD	55 HOLDING OR CARRYING	76 HAND TOOL/MACHINE IN USE	
13 MISCELLANEOUS	27 ON LIQUID OR GREASE SPILL	56 LIFTING	77 MOTOR VEHICLE	
	29 ON SAME LEVEL	57 PUSHING OR PULLING	78 MOVING PART(S) OF MACHINE	
	30 SLIPPED, WITHOUT FALLING	58 REACHING	79 OBJECT BEING LIFTED/HANDLED	
	31 MISCELLANEOUS	59 USING TOOL OR MACHINERY	80 OBJECT HANDLED BY OTHERS	
		60 MISCELLANEOUS	81 MISCELLANEOUS	

BODY PART(S) AFFECTED

HN HEAD	HN NECK	UE UPPER EXTREMITIES	TR TRUNK	LE LOWER EXTREMITIES
10 MULTIPLE HEAD INJURIES	20 MULTIPLE NECK INJURIES	30 MULTIPLE INJURIES	40 MULTIPLE TRUNK	50 MULTI INJURIES (LEFT, RIGHT OR BOTH)
11 SKULL	21 VERTEBRAE (NECK BONES)	31 UPPER ARM - INCLUDING SHOULDER (LEFT, RIGHT OR BOTH)	41 UPPER BACK AREA	51 HIP (LEFT, RIGHT OR BOTH)
12 BRAIN	22 DISC	32 ELBOW (LEFT, RIGHT OR BOTH)	42 LOWER BACK AREA	52 THIGH (LEFT, RIGHT OR BOTH)
13 EAR (LEFT, RIGHT OR BOTH)	23 SPINAL CORD	33 LOWER ARM (LEFT, RIGHT OR BOTH)	43 DISC	53 KNEE (LEFT, RIGHT OR BOTH)
14 EYE (LEFT, RIGHT OR BOTH)	24 LARYNX (VOICE BOX)	34 WRIST (LEFT, RIGHT OR BOTH)	44 CHEST (RIBS, BREAST BONE, TISSUE)	54 LOWER LEG (LEFT, RIGHT OR BOTH)
15 NOSE	25 SOFT TISSUE	35 HAND (LEFT, RIGHT OR BOTH)	45 SACRUM/COCCYX, BUTTOCKS	55 ANKLE (LEFT, RIGHT OR BOTH)
16 TEETH	26 TRACHEA (WIND PIPE)	36 FINGER(S) (LEFT, RIGHT OR BOTH)	46 PELVIS	56 FOOT (LEFT, RIGHT OR BOTH)
17 MOUTH		37 THUMB (LEFT, RIGHT OR BOTH)	47 SPINAL CORD	57 TOE(S) (LEFT, RIGHT OR BOTH)
18 OTHER SOFT FACIAL TISSUE			48 INTERNAL ORGAN	
19 FACIAL BONES			49 HEART	