

**Strategic Planning Subcommittee
Meeting Agenda
August 8, 2022
2:00pm – Zoom (details in the calendar invite and
below)**

1. Review of plans for allocation of faculty lines

Strategic Planning Subcommittee
Minutes
August 8, 2022
2:00pm-3:00pm

Present: Allison Pease (*Chair*), Cat Alves, Ric Anzaldua, Sam Ascencio, Ned Benton, Shu-Yuan Cheng, Mark Flower, Heath Grant, Karen Kaplowitz, Dyanna Pooley, Andrew Sidman and Alison Orlando (*recorder*)

Guests: Erica Calabrese, Hungde Chan, Rulisa Galloway-Perry, Alena Ryjov and Janet Winter

1. **Faculty Line Allocation.** Allison P. shared with the committee a preliminary plan for the allocation of 43 faculty lines including 20 lecturer lines and 23 tenure track lines. Of the tenure track lines, nine of the lines are being funded by CUNY. She elaborated on this by explaining that there was a request for proposals from CUNY for faculty lines that align with CUNY's strategic priorities. She said that she submitted a proposal for 14 lines to CUNY and that the college was granted nine lines totaling \$1.4 million dollars. The college has estimated that it will be able to fund an additional 14 tenure track lines for a total of 23 tenure track lines. However, this number may change to add another line or two as we will have the final budgeting numbers by tomorrow. Allison P. moved on and went through a document that showed the allocation of the faculty lines to the academic departments and the role each line would fulfill. Cat A. inquired on where the CUNY funding came from and if it is sustained funding. Allison P. said that the funding came from New York State, and that CUNY used it to allocate 20 lecturer lines to the college along with the opportunity explained above to apply for the tenure track lines. She also explained that the funding has been permanently added to our base budget. She added that the highest number of lines any of the senior colleges received was 11. However, she believes that we received 9 lines because our proposal included a request for 3 full professor lines. She felt it was important to ask for the full professor lines due to the lack of hiring in recent years, which has impacted our ability able to cultivate a thick research base. Allison P. moved on to map the proposed allocation of faculty lines to each of the goals in the Strategic Plan. She then asked for feedback from the committee on the described plan for the allocation of the faculty lines, which she hopes to release the final version later this week. Ned B. said it would be useful to understand how faculty are allocated to promote student access to full-time faculty. Allison P. explained that she has data that shows the student/faculty ratio for the total amount of students (both undergraduate and graduate) served by each department or program. She used this data to try to allocate fairly and give more lines to the departments or programs where the need is greatest. Rulisa G. asked about space for these lines and if the funding includes start-up costs. Allison P. said we must figure out the space for these lines over the course of this year, and the start-up costs can come from the Provost's Indirect Fund.
2. **New Business.** Mark F. gave an update on the sub-committee of the SPS on space planning. He reported that the Office of Space Planning was able to compile a document on where the college currently stands on space. He said in the start of the academic year that he is going to call a meeting of the space planning sub-committee to review this information. He will then report the information and any findings to SPS as well.