

Strategic Planning Subcommittee
Meeting Agenda
April 28, 2022
11:00am – Zoom (details in the calendar invite and below)

1. Approval of minutes
2. Strategic Plan/Middle States Updates
3. Erica Bond, VP for Justice Initiatives, mid-year update
4. Brian Kerr, VP for Enrollment Management and Student Affairs, mid-year update
5. New Business

Strategic Planning Subcommittee
Minutes
April 28, 2022
11:00am-12:00pm

Present: Yi Li (*Chair*), Allison Pease (*Designated Chair*), Ric Anzaldua, Ned Benton, Andrew Berezhansky, Teresa Booker, Brian Cortijo, Mark Flower, Jay Gates, Heath Grant, Karen Kaplowitz, Dyanna Pooley, Francis Sheehan, and Alison Orlando (*recorder*)

Guests: Erica Bond, Hungde Chan, Rulisa Galloway-Perry, Brian Kerr, John Paul Narkunas, Alena Ryjov, Andrew Sidman, and Janet Winter

1. **Approval of minutes from March 28, 2022.** The minutes were approved as proposed.
2. **Strategic Plan/Middle States update.** Allison P. gave a brief update on the strategic planning process. She explained that the collection of the end of year reporting for the plan would occur over the next two months with the intention of having the data ready by the end of June. She will also ask the Vice President's to submit their plans for year three of the strategic plan, and to update the SPS on these plans when we meet in the fall. Allison P. then updated the committee on the status of AES assessment. She explained that we are working on gathering the mission and goals from all applicable units and working on creating assessment plans for those units. She added that we are asking for at least one goal in the unit's assessment plan to tie to one of the strategic plan goals to allow the unit to look at how they are contributing to the plan of the college. Ned B. spoke about the need to have overarching metrics that address priority areas across units to cut across the silos in the institution. Brian C. added that it is important to look at processes and not only units. Allison P. ended by updating the committee that the open comment period on the self-study draft closes on May 1.
3. **Erica Bond, VP for Justice Initiatives, mid-year update.** Erica B. explained that she is working on developing a new strategic plan for her area as her role does not fully overlap with her predecessor. She explained that her main mandate is to advance, support, coordinate, and disseminate all the work at the college related to public safety and justice. She said that for this discussion, she is going to focus on the Future of Public Safety Initiative, and how it relates to the goals and objectives of the college. She felt this would give the committee insight on her thinking for the development of a strategic plan in her area. She went through each of the goals of the Strategic Plan and walked through how her divisional objectives connect to the goals along with strategies she would like to implement to achieve them.
4. **Mark Flower, Interim VP for Finance and Administration, mid-year update.** Mark F. provided an update on Finance and Administration's Integrated Strategic Plan. He first supplied some data on the All-Funds Budget, HEERF Plan, and RF Indirect Overhead. He then went over specific areas of progress related to the faculty hiring plan, budgeting, HR satisfaction, ASSHE Stars and space planning.
5. **Brian Kerr, VP for Enrollment management, mid-year update.** Brian K. gave a mid-year update and went through the status of the KPI's for each goal for AY 2021-22. Some of the areas he spoke about included Accessibility Services, Jay Express, COSL, UMI, Admissions, Immigrant Student Success Center, Counseling, and Financial Aid among others.
6. **New Business.** Mark F. gave a brief update on the budget. He explained that the state has adopted a budget, and that we should know the allocation to the college in June. He highlighted that the state gave CUNY an additional \$59.6 million to close the TAP gap, \$53 million for new full-time faculty hiring, and \$40 million for strategic initiatives.