



Karol V. Mason
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December 5, 2022

To: The John Jay College Community
Re: New Vice President for Finance and Administration/Chief Operating Officer

After an extensive national search, I'm excited to share that Mark Flower, our Interim Vice President for Finance and Administration/Chief Operating Officer, was officially named Vice President for Finance and Administration/Chief Operating Officer.

The search committee reflected a diverse collective of campus representatives—including faculty, students, staff, and senior leadership—who reviewed nearly 40 applicants with a wide range of backgrounds, experiences, and specialties. After identifying and interviewing a talented group of finalists, it was clear that Mark was the ideal choice for the position.

Mark has been a leader in John Jay's Finance and Administration Department since 2014. In his role as Interim VP, he formulated an All-Funds Budget that analyzed the College's revenue sources and created our first four-year projection plan. He worked closely with Enrollment Management and Academic Affairs to maximize the use of Federal Covid-19 stimulus funds, which reduced student account balances by 10 million dollars and created tuition-free summer and winter academic recovery programs. Mark also collaborated with the John Jay Foundation to develop a new spending policy based on investment returns and co-authored an integral chapter in our Middle States Accreditation Self-Study Report.

Throughout the most challenging times of the pandemic, Mark's leadership grounded our community. As our Coronavirus Campus Coordinator and co-chair of the 2021 Fall Reopening Committee, Mark monitored safety compliance, oversaw logistical issues, and confidently steered us through the Covid-19 Safety Plan, which he helped create.

Please join me in thanking the search committee for their time and efforts to fill this position and in welcoming Mark to his new role. I have every confidence that he'll continue to serve John Jay well.

Thank you,

A handwritten signature in black ink that reads "Karol V. Mason".

Karol V. Mason
President
John Jay College of Criminal Justice

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