

WELCOME

FALL FACULTY AND STAFF MEETING

Hosted by President Mason

SEPTEMBER 29, 2020

1:45-2:45 PM

Graduated Largest Class in Our History

- Highest **four-year graduation rate** ever of **37.7%** now puts us second within CUNY
- **Highest six-year graduation rate of 51.5%** (of students who entered in 2013)—an increase of almost 8% since 2008



Transfers

CUNY Justice Academy continues success in helping community college students complete their associate degrees, transfer to John Jay, and earn a bachelor's degree.

The logo for the CUNY Justice Academy (CJA) consists of the letters "CJA" in a bold, white, sans-serif font, centered within a solid blue square.

Latinx & Law Enforcement Degrees Awarded

- Awarded the **most bachelor's degrees to Hispanics** in New York State in 2017-18 (48% of all degrees awarded).¹
- Awarded **the most bachelor's degrees in homeland security, law enforcement, firefighting, and related protective services** in the United States in 2017-18.²

¹ *Excelencia in Education*

² *Chronicle of Higher Education Almanac*

Faculty Scholarship/Creative Activity

Our faculty produced the highest average number (by a large margin) of pieces of scholarship/creative activity (**2.1**—weighted 3-yr. rolling average) for third year in a row.



Grant Funding

2020 external grant awards—**over \$29 million**—
is double the award dollars of eight years ago.



Student Engagement & Retention

- **Retained 80.2% of first-time full-time freshmen** who started in the year 2018 (compared to 74.9% ten years ago).
- **Cross-divisional Re-enrollment Communication Group** led comprehensive student tracking and outreach effort to boost first-year retention and credit-accumulation.

Retention of Black, Latinx/o/a, and Native American Students

- **80.3% retention rate** for first-time, full-time freshmen who are **underrepresented minorities** (URM)
 - Higher than for our non-URM freshmen (80%)
 - One of the highest among CUNY senior colleges

Academic Momentum

Highest percentage of fall full-time first-time freshmen in B.A. programs earning **30 credits or more in the first year at 61.7%**



30+ credits

Summer Acceleration

- **13% increase** in the number of STEM freshmen completing **30 credits** within first year through Summer Acceleration Program
- **Retention** of STEM students **increased** from 75% **to 83%**



Foundation/Alumni

- John Jay College Foundation **raised nearly \$4.8 million** compared with \$3.5 million last year—a 37% increase—primarily to support student success, including college completion/cohort programs, scholarships, fellowships, and internships
- **Raised more than \$850,000 in student emergency funds** after onset of COVID-19 crisis
- Approx. **\$185,000** specifically raised **for undocumented and DACA students** not covered by the CARES Act
- **41 Alumni events** in FY2020 and launched Alumni Mentor Directory with more than 75 new mentors this fall

Emergency Funding

Moved rapidly to get emergency funds to our students:

- **Total of 924 students** helped through Student Emergency Fund
 - 670 students received funds for tuition, rent, utilities
 - 254 students received aid for food



DoIT

Anticipating shift to distance learning and remote work, DoIT secured an **enterprise Zoom account** for all students, faculty, and staff, and **purchased computers** to distribute to those in need through our new laptop loan program



Online Teaching Certification

More than half of our 1,100 full- and part-time faculty have been certified to teach online

- 274 John Jay faculty newly certified to teach online



LEAP

- Fundraised for and initiated new program, LEAP (Linking Experience, Academics, and Practice) to provide academic support and experiential learning opportunities to the 49% of first-year students who are not cohort-based
- Preliminary results show:
 - **74%** of LEAP students **are re-enrolled** for fall 2020 compared to 72% of last year's non-cohort freshmen
 - **62%** of students are on track **for four-year graduation**; 2 percentage point improvement

Gateway Math

Percentage of full-time first-time freshmen passing Gateway Math in first year places us **at the top of all senior colleges**



Diversity/Inclusion—Campus Climate

- Piloted new **training on diversity, equity and inclusion for faculty** in three academic departments
- Launched multi-year series with President's Leadership Council
- Looking to **expand training for students, staff, and faculty** on these topics

Teaching & Learning Center Equity & Inclusion Programming

- TLC programming with **equity and inclusion at the forefront** of its support and practices
- Academic Affairs working with faculty to create a shared framework for a **culturally affirming, inclusive pedagogy and curriculum design**

Diversity & Hiring

- 2025 Strategic Plan calls for our us to “embody and promote our values of equity, diversity, and inclusion.”
- **2 percentage point increase in faculty diversity over the last two years**



2%

CURRICULUM



JOHN JAY COLLEGE
STRATEGIC PLAN
2020–2025

**JOHN
JAY** COLLEGE
OF
CRIMINAL
JUSTICE

**JOHN
JAY** COLLEGE
OF
CRIMINAL
JUSTICE

**CU
NY**

Admissions/Recruitment

John Jay has **second-highest admissions yield** in CUNY, with a rate of **24.7%**

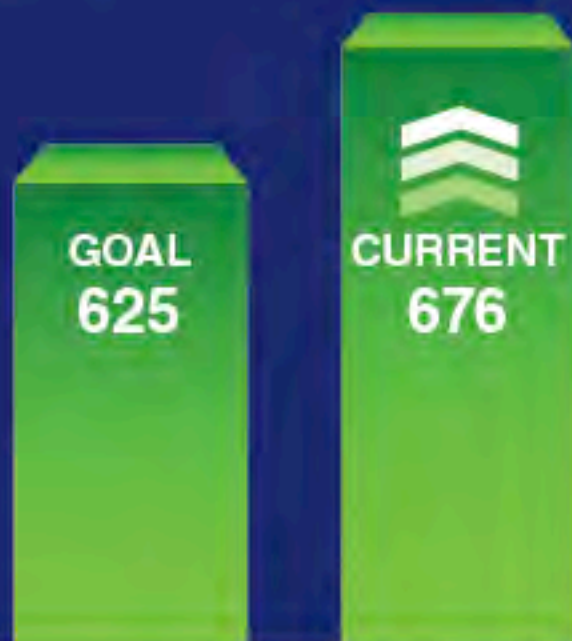


Enrollment

- FTEs: **surpassed goal by 432** (Goal 12,479; Current 12,911)
- New Transfers: **surpassed goal by 84 students** (Goal 1918; Current 2002)
- Continuing Undergraduate Students: **surpassed goal by 277** students (Goal 8,713; Current 8,990)
- Summer/Winter:
 - Summer **2020** was **highest summer enrollment in our history**, with 9,011 enrollments—an **increase of almost 30%**—with only one section more than last year
 - **2020 highest winter enrollment in our history** with 2,097 enrollments, an increase of over 10% from the 2019, and an increase of 77% since 2014

Graduate Enrollment

New Graduate Students: we have **surpassed** goal by **51 students** (Goal 625; Current 676)



BUDGET

- \$7.6M CARES funds distributed to John Jay Students
- John Jay CARES = \$7.6M + \$1.16M as an MSI/HSI
- No CUNY-approved budget for FY2021 yet
- Allocations being released on a month-to-month basis until approved CUNY budget
- NY State withholding 20% of budget from state agencies due to fiscal condition



Reimagining Public Safety

John Jay has partnered with NOBLE to create the *Future of Public Safety* series which will include six live-streamed conversations with advocates, thought leaders, policymakers, and more to explore the meaning of public safety in 21st century America, and what that means for policing.



THANK YOU